



STATE OF FLORIDA
DEPARTMENT OF LABOR AND EMPLOYMENT SECURITY
Division of Vocational Rehabilitation

VOCATIONAL SCREENING
OF

Mr. Neil Gillespie
266 7th Avenue North
St. Petersburg, Fl 33701
SSN: 160525117

COPIES

Division of Vocational Rehabilitation
525 Mirror Lake Dr
Rm 145
St. Petersburg, Fl 33701
813 893-2261

VOCATIONAL SCREENING

CLIENT INFORMATION:

Neil Gillespie is a 38 year old white male currently residing at 266 7th Avenue, North, St. Petersburg, Fl 33701. Mr. Gillespie's disability is congenital cleft palate. He lives alone and does have regular contact with his immediate family. He possesses a valid drivers license and has independent transportation. He was a self referral to the Division of Vocational Rehabilitation. He requested assistance with medical treatment relating to repair of the cleft palate and assistance in determining an appropriate vocational direction. Mr. Gillespie has completed two years of college study at the University of Pennsylvania, Wharton School of Business. He majored in Business at this time. Subsequently, Mr. Gillespie worked as a car salesman and progressed to owner of two separate care dealerships in the Philadelphia area. These businesses were later dissolved.

SCREENING RESULTS:

Mr. Gillespie has held a variety of positions in the past. Most of these have been in the area of sales and business management.

Past work history includes:

Utility worker	3 months
Manager/Owner Auto Dealership	98 months
Auto Salesperson	48 months
Assistant Manager Retail Trade	36 months
Laborer Steel Industry	10 months

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An unadjusted vocational profile was developed from the job history. In order to confirm or deny these abilities the following information and tests were utilized:

Medical Information from Pamela Kynkor M.S. dated 6/15/93
Jane Scheuerle Ed.D dated 6/2/93
Noreeen Frans M.S. dated 7/2/93
Mutaz Habal M.D. dated 5/5/93

Wide Range Achievement Test
Shipley Institute of Living Scale
Myers-Briggs
General Aptitude Test Battery
United States Employment Service Interest Inventory
Bender-Gestalt

TEST RESULTS:

WRAT-R2

READING 12+
SPELLING 12B
ARITHMETIC 7.4

BENDER-GESTALT

SUGGESTS AN INDIVIDUAL WITH TRENDS TOWARD HAVING HIS ENVIRONMENT BOTH HOME AND WORK ORDERLY. THERE WERE SUGGESTIONS OF EXPANSIVE TYPE OF INDIVIDUAL AND SOME SUGGESTION OF ACTING OUT BEHAVIOUR. THESE WERE MINIMAL AND IF PRESENT COULD BE SEEN AS SOCIAL ACTIVISM OR USE OF EXISTING PROCEDURES WITHIN COMPANIES, SOCIAL SERVICE AGENCIES, ETC TO REDRESS GRIEVANCES.

USES-II

SEE GATB/USES SECTION

MYERS-BRIGGS

INTP exhibits great precision in thought & language. Continuous intellectual scanning tends to see inconsistencies immediately. Has excellent concentration. Authority does not impress the INTP; dislikes redundancy. Desires to understand the universe and constantly looks for universal laws & principles. Can become intellectual snob & show impatience with those less endowed. This is perceived as arrogance and generates hostility & defensive behaviors from others. INTP is the mathematician, philosopher, scientist; any job requiring architecture of ideas; but INTP is not interested in the implementation. Tend not to be sales people or writers; make excellent teachers, but can be demanding on their students. Not good at clerical tasks, impatient with routine details. Prefer to work quietly, without interruption, and alone. Do not welcome constant social activity or disorganization in the home. The mate of an INTP probably manages the social life. INTP tends to retreat into books & emerges only when physical needs are imperative. Has difficulty expressing emotions verbally; so the mate may feel taken for granted. Home is usually calm, low key, and well ordered. INTP deals with the environment primarily through intuition; thinking tends to be complicated and remains hidden except in close associations; their reserve is difficult to penetrate. This makes INTP difficult to know. Tend to be shy except with close friends. Very adaptable until principles are violated. Feeling qualities tend to be underdeveloped & make INTP insensitive to the needs of others. About 1% of the population.

SHIPLEY

SHIPLEY RESULTS SHOW ESTIMATED IQ OF 93. THIS IS CONSIDERED TO BE AN UNDERESTIMATE OF MR. GILLESPIE'S TRUE POTENTIAL. SOLID ABILITIES EVIDENCED IN CULTURAL PART OF TASK. SLIGHT DIFFICULTY WITH ABSTRACT

PART OF SHIPLEY.

16PF

RESULTS SUGGEST AN INDIVIDUAL WITH HIGH NEED TO BE INDEPENDENT AND FREE OF EXTERNAL CONSTRAINTS. THIS INDIVIDUAL MAY USES HIS FEELINGS IN ORDER TO MAKE DECISIONS. HIGH INTERESTS IN HUMANITARIAN ENDEAVOURS AND PRODUCTIVE CREATIVITY. INDICATIONS OF INTEREST SHOW HOLLAND CODE TYPE (ASI)

GATB/USES

PART NO	RAW SCORE	A P T I T U D E S									O A P			
		GGG	VVV	NNN	SSS	PPP	QQQ	KKK	FFF	MMM	OA ##	H	M	
1	[49]						118					Ar 01	[Y]	[]
2	[18]			70								Sc 02	[]	[]
3	[22]	20			117							Pa 03	[Y]	[Y]
4	[31]	67	123									Pr 04	[Y]	[]
5	[33]					67						Me 05	[Y]	[Y]
6	[11]	26		19								In 06	[Y]	[]
7	[30]					58						BD 07	[Y]	[Y]
8	[70]							101				Se 08	[Y]	[Y]
9	[90]									23		Ac 09	[Y]	[]
10	[94]									72		Hu 10	[Y]	[]
11	[29]								42			LI 11	[Y]	[Y]
12	[28]								57			PP 12	[]	[]

APT SCORE	[113]	[123]	[89]	[117]	[125]	[118]	[101]	[99]	[95]	High Score Line
SEM	6	6	6	8	9	9	7	12	11	Std. Error Line
APT + SEM	[119]	[129]	[95]	[125]	[134]	[127]	[108]	[111]	[106]	Med. Score Line
DOT SCORE	[2-]	[2+]	[4+]	[2=]	[2+]	[2=]	[3=]	[3=]	[3-]	High Score Line
DOT + SEM	[2+]	[1-]	[3-]	[2+]	[1=]	[1-]	[3+]	[2-]	[3+]	Med. Score Line

G.A.T.B. APTITUDE GRAPH

CLUSTER	APT	00% - 10%	10% - 33%	33% - 67%	67% - 90%	90% - 100%
COGNITIVE	-G-				GGG=====	
	-V-					VVV====>
	-N-			NNN====>		
PERCEPTUAL	-S-				SSS====>	
	-P-					PPP=====
	-Q-					QQQ=====
PSYCHOMOTOR	-K-			KKK====>		
	-F-				FFF=====	>
	-M-			MMM=====		
* DOT RANGE		5- 5= 5+	4- 4= 4+	3- 3= 3+	2- 2= 2+	1- 1= 1+

COMMON APTITUDE-INTEREST OVERLAP REPORT

*** HIGH APTITUDES WITH AVERAGE INTERESTS (Inventory) ***

OAP	GOE-INTEREST-AREA	GOE-#	GOE-WORK-GROUP-TITLE	DATA	JOBS	GOE-PG
9	MEDICAL SCIENCES	02.03	MEDICAL SCIENCES	2	51	27
12	PLANTS & ANIMALS	03.03	Animal Training & Service	2	6	57
13	PLANTS & ANIMALS	03.03	Animal Training & Service	3-6	11	57
14	PLANTS & ANIMALS	03.04	Elemental: Plants & Animals	All	157	59
21	MECHANICAL	05.05	Craft Technology	2-6	617	88
23	MECHANICAL	05.08	Land & Water Vehicle Operation	All	41	108
24	MECHANICAL	05.09	Materials Control	1-4	93	110

25	MECHANICAL	05.09	Materials Control	5	34	110
26	MECHANICAL	05.10	Crafts	1-4	269	115
27	MECHANICAL	05.10	Crafts	5-6	148	115
28	MECHANICAL	05.11	Equipment Operation	All	130	123
29	MECHANICAL	05.12	Elemental Work: Mechanical	All	431	127
*** MEDIUM APTITUDES WITH AVERAGE INTERESTS (Inventory) ***						
OAP	GOE-INTEREST-AREA	GOE-#	GOE-WORK-GROUP-TITLE	DATA	JOBS	GOE-PG
11	PLANTS & ANIMALS	03.01	Managerial: Plants & Animals	1-3	49	51
22	MECHANICAL	05.07	Quality Control	1-2	28	104

TRANSFERABLE SKILLS ANALYSIS

Based on the above information and testing an adjusted vocational profile was developed. Information was obtained from OASYS in an attempt to discover transferable skills. On the primary search level 0 occupations emerged. Further search on levels 4-8 yielded 69 job titles. Of these jobs many were involved in the medical, psychological, and counseling arena. The client explored these areas and selected

Podiatrist 079.101-022
 General Practitioner 070.101-022

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RECOMMENDATIONS

This is a 38 year old white male with cleft palate which significantly affects long term ability to use verbal communication. Repair or revision of the cleft palate to preserve and remediate Mr. Gillespie's ability to speak is indicated. From information obtained from his treating physician, initial assessment, transferable skills analysis, labor market survey, and vocational testing it is this counselors' opinion Mr. Gillespie will need retraining. Completion of a 4 year degree is indicated. Should Mr. Gillespie have difficulty with college based training to a degree which would make entry into the medical field not feasible, it is suggested he examine areas such as counseling, chemistry, and teaching.

Should you have any questions or if I may be of any further assistance please do not hesitate to contact me at
 DVR, 525 Mirror Lake Dr. RM 145, St. Petersburg, FL 33701 Tel 813 893-2261.

Sincerely



Brad L. Meyer CRC
 Senior VR Counselor

NAME NEIL GILLESPIESOCIAL SECURITY NO. 160525117

You have been determined eligible for:

 Extended Evaluation

Vocational Rehabilitation Services

 Post-Employment ServicesVocational Goal GENERAL PRACTITIONER

Amendment _____

1. **OBJECTIVE:** NEIL WILL BE ABLE TO SPEAK FOR UP TO 8 HOURS WITHOUT REST OR COMPLAINT OF PAIN AND DETERIORATION OF VOCAL QUALITY

EVALUATION CRITERIA: NEIL WILL EVIDENCE IMPROVED SPEAKING ABILITY AND INCREASED TOLERANCE TO SPEECH AS CONFIRMED BY CLIENT AND/OR TREATING PHYSICIAN REPORT DURING MONTHLY VR GUIDANCE AND COUNSELING SESSIONS.

SERVICE(S)	Beginning date	Projected end date
SURGERY DR.HABAL MEDICAID/VR	3/94	6/95
HOSPITALIZATION MEDICAID/VR	3/94	6/95
ANESTHESIA, LAB, XRAY MEDICAID/VR	3/94	6/95
MEDICATIONS MEDICAID/VR	3/94	6/95
SPEECH THERAPY MEDICAID/VR	6/95	12/95

COMPARABLE SERVICES AND BENEFITS: MEDICAID

2. **OBJECTIVE:** NEIL WILL DEVELOP A MARKETABLE SKILL AS A GENERAL PRACTITIONER

EVALUATION CRITERIA: NEIL WILL DEMONSTRATE MASTERY OF TRAINING MATERIAL AS CONFIRMED BY SEMESTER GRADE REPORTS REFLECTING 3.0 AVERAGE OR BETTER SUBMITTED TO VRC AFTER EACH SEMESTER.

SERVICE(S)	Beginning date	Projected end date
TUITION, BOOKS, SUPPLIES VR/PELL/GSL/CLIENT	9/94	5/2002

COMPARABLE SERVICES AND BENEFITS: PELL/GSL/CLIENT

3. **OBJECTIVE:** NEIL WILL OBTAIN EMPLOYMENT AS A GENERAL PRACTITIONER

EVALUATION CRITERIA: NEIL WILL OBTAIN AND MAINTAIN EMPLOYMENT FOR 9 MONTHS AS CONFIRMED BY CLIENT AND OR EMPLOYER REPORT DURING MONTHLY VR GUIDANCE AND COUNSELING SESSIONS.

SERVICE(S)	Beginning date	Projected end date
JOB PLACEMENT VR/FSES	5/2002	2/2003
TJTC (IF IN EFFECT)	5/2002	5/2002

COMPARABLE SERVICES AND BENEFITS: FSES

4. OBJECTIVE:

EVALUATION CRITERIA:

SERVICE(S)	Beginning date	Projected end date

COMPARABLE SERVICES AND BENEFITS:

5. OBJECTIVE:

EVALUATION CRITERIA:

SERVICE(S)	Beginning date	Projected end date

COMPARABLE SERVICES AND BENEFITS:

CLIENT'S RESPONSIBILITIES: (Also see "Your Responsibilities" on reverse side)

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CLIENT'S VIEWS REGARDING THIS PROGRAM: _____

Please sign below to show that you have helped to develop this program.

_____ _____
Date Client's Signature/Guardian's Signature

3/29/94 _____ _____
Date Counselor's Signature/Counselor's Number

(SEE IMPORTANT INFORMATION ON REVERSE SIDE)

DISTRIBUTION OF COPIES: WHITE—Client's Copy
YELLOW—File Copy

IWRP Attachment

My counselor Brad A Meyer and I have discussed my rights and duties as they relate to this program. I am in agreement with this program.

The following are my comments about how we chose my rehabilitation goals, the services I am to receive and who will provide those services.

Comments follow here.

no connect At this time.

Paul J. Kelly
Individual Signature

Brad A Meyer
Counselor Signature

Date
3/29/94
Date

Checklist

Rehabilitation technology services were considered and discussed:

Yes _____

No - Not Appropriate

The individual requires on-the-job or related personal assistant services.

Yes _____ (see IWRP)

No

The need for post-employment services was assessed.

Yes _____ (see IWRP)

No _____

The individual will require extended services.

Yes _____ (see IWRP)

No _____